



ST. XAVIER'S COLLEGE MAHUADANR

Estd: 2011. Affiliated to Nilamber-Pitamber University, Medininagar NPU/R/953/11

P.O- Mahuadanr, Dist. Latehar, Jharkhand 822119

Accredited with 'B' Grade by NAAC, Recognized by UGC

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POLICY FOR STUDENTS WITH DIFFERENT ABILITIES

This policy is designed to cultivate an inclusive environment at the college, enhancing higher education learning experiences for individuals with different abilities. Students with different abilities should be provided access to education at all levels, in accordance with the Persons with Disabilities Act of 1995 and the National Policy for Persons with Disabilities of 2006.

St. Xavier's College, Mahuadanr, is dedicated to ensuring equal educational opportunities for students with different abilities. This commitment is upheld through a structured students with Disability Policy and Procedures aligned with UGC norms, with the aim of assisting students in realizing their full potential. While the college adheres to the Persons with Disabilities Act and other legal provisions, this policy strives to surpass legal requirements by establishing a fully inclusive environment for differently abled students.

The college offers a comprehensive support system for students with disabilities, ensuring their complete inclusion in academic programs, co-curricular and extra-curricular activities, thereby enriching their higher education learning experiences. St. Xavier's College, Mahuadanr, guarantees that no student will face discrimination under any programs or activities. The institution creates an enabling atmosphere in which differently abled students can exercise their rights, participate in equal opportunities, and engage with the wider student community.

Objectives

- To provide equitable educational opportunities for students with different abilities in higher education.
- To foster an environment that promotes positive, informed, and unbiased attitudes towards individuals with disabilities.
- To employ appropriate and effective teaching methods that maintain the integrity of course material while accommodating students' needs.
- To ensure that the college's physical campus and online resources are accessible to students with disabilities.
- To empower differently abled students to advocate for themselves and assert their rights, while educating all stakeholders about their needs and challenges through workshops and campaigns.
- To comply with all existing and future legislation and policies pertaining to higher education for students with different abilities.

Scope of the Policy

This policy encompasses all aspects of campus activities, including admissions, academic programs, financial aid, mentoring, counseling, student health, and placement opportunities. Individual rights and responsibilities are paramount in all activities involving the institution's students. The policy adheres to UGC's mandatory requirements. While the policy's guidelines align with relevant acts, any future changes in legislation will be incorporated to maintain the institution's stance against discrimination based on disability.

Principal
St. Xavier's College
Mahuadanr

Creating an Inclusive Environment

The Institution's premises will be designed to create an enabling environment for individuals with disabilities, ensuring barrier-free access to facilities such as entry gates, emergency exits, parking, and wheelchair-accessible restrooms. Additional facilities and services will be offered to students with disabilities, including a special entry window for admissions, auxiliary aids and services (translators, readers, adapted equipment, etc.), and reasonable classroom accommodations. Academic requirements will be adjusted as necessary to avoid discrimination and ensure accessibility. The college will also support placement opportunities and provide counseling services to all students without discrimination.

Procedure

The college's Equal Opportunity Cell's Head will serve as the Coordinator for Students with Disabilities. Students with disabilities can follow these steps to avail the privileges and facilities provided by the college:

Documentation Procedure

- Students must inform the college Principal in writing about their specific disability.
- Students are responsible for self-identification and providing the college with appropriate documentation of their disability.
- All documents related to a student's disability will be kept confidential.

Examination Procedure

- The Controller of Examinations will appoint scribes for eligible candidates as per established norms.
- Scribe eligibility is determined by a medical certificate of disability.
- The college ensures suitable seating arrangements and examination centers accessible to students with disabilities.
- Compensatory time and other concessions are provided based on the candidate's degree of impairment.

Grievance Procedure

The college takes discrimination against students with disabilities seriously. Grievance procedures are in place to address complaints and allegations of violation of college guidelines. Information about these procedures can be found on the campus office, institutional website, or student handbooks.

By implementing this policy, St. Xavier's College, Mahuadanr, aims to foster an environment where students with different abilities can thrive academically, personally, and socially.


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